



## Records Management Policy

Approved by which committee:	Signature of Chair:	Name of Chair:	Date approved:
FINANCE			

Headteacher:	Date:
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Office/Clerk use only

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# Parsons Down Partnership of Schools

## Records Management Policy

### October 2019

The Schools recognise that by efficiently managing its records, they will be able to comply with their legal and regulatory obligations and to contribute to the effective overall management of the institution. Records provide evidence for protecting the legal rights and interests of the schools, and provide evidence for demonstrating performance and accountability. This document provides the policy framework through which this effective management can be achieved and audited. It covers:

- Scope
- Responsibilities
- Relationships with existing policies

## 1 Scope of the Policy

- 1.1 This policy applies to all records created, received or maintained by staff of the schools in the course of carrying out its functions.
- 1.2 Records are defined as all those documents which facilitate the business carried out by the schools and which are thereafter retained (for a set period) to provide evidence of their transactions or activities. These records may be created, received or maintained and then stored, in hard copy or electronically.
- 1.3 A small percentage of the school's records may be selected for permanent preservation as part of the institution's archives and for historical research. This should be done in liaison with the local county archives centre.

## 2 Responsibilities

- 2.1 The schools have a corporate responsibility to maintain their records and record keeping systems in accordance with the regulatory environment. The person with overall responsibility for this policy is the Head of the Schools.
- 2.2 The person responsible for records management in the schools will give guidance about good records management practice and will promote compliance with this policy so that information will be retrieved easily, appropriately and in a timely way. They will also monitor compliance with this policy by surveying, at least annually, to check if records are stored securely and can be accessed appropriately.
- 2.3 Individual staff and employees must ensure that records for which they are responsible are accurate, and are maintained and disposed of in accordance with the school's records management guidelines.

## 3 Relationship with existing policies

This policy has been drawn up within the context of:

- Freedom of Information policy
- Data Protection policy
- and with other legislation or regulations (including audit, equal opportunities and ethics) affecting the schools.