



Parsons Down Partnership of Schools
Headteacher: Mrs C Bull

Herons Way, Thatcham, Berkshire RG19 3SR
Tel: 01635 866700

www.pdp.w-berks.sch.uk

The Governing Body wishes to appoint a
Special Educational Needs Co-ordinator for April 2026

Start date: ASAP
Fixed term until 31/08/2026 with potential to extend
0.4 FTE
Mainscale / UPS

We are looking to appoint an enthusiastic, experienced SENCo to join the highly motivated staff at our school. We seek someone who is:

- Skilled and experienced in supporting achieving the best outcomes for all vulnerable children;
- Knowledgeable in national policy, systems, procedures and strategies for pupils with SEND;
- Experienced in supporting colleagues across the primary phase and responding to pupils with a wide range of needs including emotional, behavioural and physical;
- Able to lead a team and facilitate appropriate and relevant training;
- Able to demonstrate impact of provision of interventions across the school;
- An excellent communicator with all stakeholders including pupils, parents, colleagues, governors and outside agencies;
- Able to demonstrate empathy for pupils and families whilst also supporting provision in class;
- Adaptable, flexible approach to working and able to work under pressure and own initiative as well as part of a team;

In return, we will offer:

- a dedicated and hardworking team of staff who are committed to continuous school improvement
- a positive, caring and inclusive ethos
- opportunities for continued professional development

Expressions of interest to be submitted to Deputy Headteacher, Alice Mills a.mills@pdp.w-berks.sch.uk by 9 a.m. Friday 20th March.

Visits to the school are warmly welcomed.

Interview date: To be confirmed

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to fulfil all spoken aspects of the role with confidence in English will be required. Conversing at ease with pupils and members of the public and providing advice and instruction in accurate spoken English is essential for the post.

Please contact recruitment@pdp.w-berks.sch.uk for further details. An application pack is available on our website at www.pdp.w-berks.sch.uk

This Partnership is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to enhanced Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

This role is exempt from the Rehabilitation of Offenders Act 1974.

The Partnership's Child Protection and Safeguarding Policy and other key policies are available on our website: www.pdp.w-berks.sch.uk

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider.